

2017 Minimum Salary and Compensation Figures

| | <i>Full Member</i> | | <i>Provisional/Associate Member</i> | | <i>Local Pastor</i> | |
|---------------------------|--------------------|-------------------------|-------------------------------------|-------------------------|---------------------|-------------------------|
| | Min Salary | Min Compensation | Min Salary | Min Compensation | Min Salary | Min Compensation |
| Full Time | \$39,216 | \$49,020 | \$38,766 | \$48,458 | \$37,966 | \$47,458 |
| 3/4 Time | \$29,412 | \$36,765 - \$49,019 | \$29,075 | \$36,344 - \$48,457 | \$28,475 | \$35,594 - \$47,457 |
| 1/2 Time | \$19,608 | \$24,510 - \$36,764 | \$19,383 | \$24,229 - \$36,343 | \$18,983 | \$23,729 - \$35,593 |
| 1/4 Time | \$9,804 | \$1 - \$24,509 | \$9,692 | \$1 - \$24,228 | \$9,492 | \$1 - \$23,728 |
| Less than 1/4 Time | n/a | | n/a | | <\$9,492 | |

Salary = Line A

Compensation = Line A+25% for parsonage
or
Line A + Line B for Housing Allowance

Must meet minimum compensation for full time to be eligible for HealthFlex and CPP
CRSP is calculated for all full time and part time (3/4 or 1/2) elders, deacons and local pastors.

Benefits: full time (shaded compensation line): CRSP, CPP and Health Insurance
3/4, 1/2: CRSP only
1/4 or Less than 1/4 time only receives UMPIP contributions